



Defence Staff – Executive Competencies

As you'd expect, Board level executives within Defence have been promoted through their career as middle managers and senior executives, with exposure to all skill areas previously mentioned. These folks manage the employment of Defence assets at the highest level in the same way as the Board of ANZ or BHP would.

These professionals are entrusted with leading teams of up to tens of thousands of staff, managing dozens of major divisional businesses internationally and overseeing executives with a mandate to manage key capabilities and contracts valued in the hundreds of millions of dollars.

To give you an idea of scope, senior executive within Defence may manage national logistics capability, head up multi-billion dollar aviation projects, manage all domestic and international infrastructure for whole arms of Defence, oversee workforce planning, chair capability development and project manage the acquisition of new capabilities funded Federally. Far from being institutionalised, many Board members are leading the charge on national cultural change programs aimed at changing the way Defence manages the widening generational gap.

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