



## **Defence Staff – Middle Manager Competencies**

Middle managers within Defence are entrusted with leading teams of up to several hundred staff or may work in key “staff appointments” with responsibility for major business functions such as human resources, logistics, operations, finance, OHS, IT, policy, training, engineering or strategy. Managers are expected to make autonomous business decisions within a framework of accountability and are accustomed to rigorous corporate governance requirements. Many work in what are regarded as “best practice” environments.

Line managers within Army, Navy and Air Force work at the coal face with stewardship of executing the business plan and may be given responsibility to manage assets valued in the hundreds of millions of dollars. In addition to specific technical and functional skills, they are trained in resource management, leadership, change management, risk management, operations and strategic planning.

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